SRI SIDDHARTHA FIRST GRADE COLLEGE TUMKUR
The Annual Quality Assurance Report (AQAR) of the IQAC
(01.07.2013 TO 30.07.2014)

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

1. Details of the Institution

1.1 Name of the Institution

SRI SIDDHATHA FIRST GRADE COLLEGE

1.2 Address Line 1

Dr.HMG Road, Saraswathipuram,

City/Town

TUMKUR

State

KARNATAKA

Pin Code

572105

Institution e-mail address

hmgssfgc1983@gmail.com

Contact Nos.

0816-2200437

Name of the Head of the Institution:

Prof. H.N.Vijayendra

Tel. No. with STD Code: 0816-2200439

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+919916360494

Name of the IQAC Co-ordinator: Prof. H.R.Jayadevaru

Mobile: +919448410855

IQAC e-mail address: hmgssfgc1983@gmail.com

1.3 **NAAC Track ID** *(For ex. MHCOGN 18879)*

1.4 **NAAC Executive Committee No. & Date:** EC/33/203 dated: 16-09-2004
*(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

1.5 Website address: www.ssfgc.in

Web-link of the AQAR: www.ssfgc.in/AQAR2013-13.doc

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B		2004	5 Years

1.7 Date of Establishment of IQAC : DD/MM/YYYY 11/07/2005

1.8 AQAR for the year *(for example 2010-11)*

> 2013-14

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((*for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

   i. AQAR :   28/05/2014

  ii. 1.10 Institutional Status

University   State [✓] Central [ ] Deemed [ ] Private [ ]

Affiliated College   Yes [✓] No [ ]

Constituent College   Yes [ ] No [✓]

Autonomous college of UGC   Yes [ ] No [✓]

Regulatory Agency approved Institution   Yes [ ] No [✓]

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution   Co-education [✓] Men [ ] Women [ ]

                        Urban [✓] Rural [ ] Tribal [ ]

Financial Status   Grant-in-aid [✓] UGC 2(f) [✓] UGC 12B [✓]

                 Grant-in-aid + Self Financing [ ] Totally Self-financing [ ]

1.11 Type of Faculty/Programme

     Arts [✓] Science [✓] Commerce [✓] Law [ ]   PEI (Phys Edu) [ ]

       TEI (Edu) [ ] Engineering [ ]   Health Science [ ]   Management [ ]

Others   (Specify)   .

1.12 Name of the Affiliating University *(for the Colleges)*   Tumkur University

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University   No

University with Potential for Excellence   N/A   UGC-CPE   N/A

DST Star Scheme   No   UGC-CE   N/A

UGC-Special Assistance Programme   Yes   DST-FIST   N/A

UGC-Innovative PG programmes   No   Any other (*Specify*)   N/A

UGC-COP Programmes   No

2. IQAC Composition and Activities

2.1 No. of Teachers   4

2.2 No. of Administrative/Technical staff   1

2.3 No. of students   1

2.4 No. of Management representatives   2

2.5 No. of Alumni   1

2. 6 No. of any other stakeholder and

     community representatives   1

2.7 No. of Employers/ Industrialists   1

2.8 No. of other External Experts   1

2.9 Total No. of members   12

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No.   3   Faculty   1

     Non-Teaching Staff Students   1   Alumni   1   Others   Nil

2.12 Has IQAC received any funding from UGC during the year?   Yes   ☑   No ☐

     If yes, mention the amount   Rs3,00,000/-

2.13 Seminars and Conferences (only quality related)

    (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

     Total Nos.   10   International ☐   National ☐   State ☐   Institution Level   ✓

    (ii) Themes   Teaching –advanced topics in concerned subjects

2.14 Significant Activities and contributions made by IQAC

     1.Result analysis   2. Personal counselling 3. To initiate measures to improve quality of teaching and learning

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. Admission 2. Result 3. Seminars/Guest Lectures	1. Improvement in admission 2. The results have improved considerably and also produced ranks 3. Guest Lectures are Conducted by the departments

Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body   Yes ☐   No ☑

Management ☑   Syndicate ☐   Any other body ☐

Provide the details of the action taken

> 1. Initiated steps to improve the admission to Science stream
> 2. To motivate teachers to adopt new technique of teaching and learning
> 3. To facilitate teachers to make use of ICT enabled teaching

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	01	Nil	Nil	Nil
PG	01	Nil	Nil	Nil
UG	03	Nil	Nil	Nil
Certificate	02	Nil	02	Nil
Total	07	Nil	02	Nil

Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options:
    (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders*   Alumni ☐✓   Parents ☐✓   Employers ☐✓ Students ☐✓
    (On all aspects)

    Mode of feedback   :   Online ☐   Manual ☐✓ Co-operating schools (for PEI) ☐

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

> As per university norms

1.5 Any new Department/Centre introduced during the year. If yes, give details.

> No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
29	Nil	29	Nil	-

2.2 No. of permanent faculty with Ph.D.

05

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
16	Nil	Nil	01	-	-	-	-	16	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

16   Nil   Nil

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	Nil	02	06
Presented papers		01	Nil
Resource Persons	Nil	Nil	01

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Student centric method, interactive method, teaching through audiovisual aids

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Internal assessment
Semester system

2.9   No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

| **B.O.S** | 15 |

2.10 Average percentage of attendance of students

| 70% |

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	33	-	20	08	01	88%
BSc	25		07	03	-	40%
B.Com	62		15	15	01	50%
M.Com	75					

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

> IQAC programme of action
> Conducts meetings periodically
> Motivates the teachers to enhance their performance
> Reviews the feedback and suggestions of students

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	*Number of faculty benefitted*
Refresher courses	NO
UGC – Faculty Improvement Programme	NO
HRD programmes	NO
Orientation programmes	Nil
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	05
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13	05	Nil	05
Technical Staff	Nil	03	Nil	03

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Provides all infrastructural facilities
Inspires teachers to take up research and project

3.2   Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	01
Outlay in Rs. Lakhs	-	-	-	Rs.20 Lakhs

3.3   Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	01
Outlay in Rs. Lakhs	-	-	-	2 Lakhs

3.4   Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range [-]   Average [-]   h-index [-]   Nos. in SCOPUS [-]

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year
Major projects	No
Minor Projects	No
Interdisciplinary Projects	No
Industry sponsored	No
Projects sponsored by the University/ College	No
Students research projects *(other than compulsory by the University)*	No
Any other(Specify)	No
Total	No

3.7 No. of books published   i) With ISBN No. | Nil | Chapters in Edited Books | - |

ii) Without ISBN No. | Nil |

3.8 No. of University Departments receiving funds from

UGC-SAP | No | CAS | No | DST-FIST | No |

DPE | No | DBT Scheme/funds | No |

3.9 For colleges   Autonomy | No | CPE | NA | DBT Star Scheme | NA |

INSPIRE | No | CE | NA | Any Other (specify) | NA |

3.10 Revenue generated through consultancy | No |

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons | 15 |

3.13 No. of collaborations   International | Nil | National | | Any other | |

3.14 No. of linkages created during this year | No |

3.15 Total budget for research for current year in lakhs :

From Funding agency | NO | From Management of University/College | No

Total | NO

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	No
	Granted	No
International	Applied	No
	Granted	No
Commercialised	Applied	No
	Granted	No

3.17 No. of research awards/ recognitions   received by faculty and research fellows
       Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution
      who are Ph. D. Guides | 01
    and students registered under them | 06

3.19 No. of Ph.D. awarded by faculty from the Institution | -

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF | No   SRF | NO   Project Fellows | NO   Any other | -

3.21 No. of students Participated in NSS events:

University level | 30   State level | 10

National level | 2   International level | -

3.22 No. of students participated in NCC events:

University level | 15 | State level | 05

National level | Nil | International level | No

3.23 No. of Awards won in NSS:

University level | 30 | State level | 10

National level | No | International level | No

3.24 No. of Awards won in NCC:

University level | Nil | State level | Nil

National level | Nil | International level | Nil

3.25 No. of Extension activities organized

University forum | No | College forum | 01

NCC | 02 | NSS | 02 | Any other | No

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Radio talks on communication skills by the department of English on **Radio Siddhartha**

- NSS Special camp conducted in and around Tumkur

Criterion – IV
4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4 Acres	78693 Square Feet	Management	9.5 Crores
Class rooms	18	No	Management	-
Laboratories	08	No	Management	-
Seminar Halls	01	No	Management	-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Nil			
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil			
Others	Nil			

4.2 Computerization of administration and library

Computerisation of Administration have been begun,
Library computerization work is almost completed

4.3   Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16797	962666			17368	1101801
Reference Books	521	28532	-	-	521	28532
e-Books-	-	-	-	-	-	-
Journals	35	27787	38	24743	38	24743
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	15	3000	15	3000
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart-ments	Others
Existing	25	01	01	01	01	02	01	02
Added	03	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	28	01	01	01	01	02	01	02

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

> Computer, Internet access, training to teachers and students is made available by department of Computerscience

4.6 Amount spent on maintenance in lakhs :

i) ICT   1, 50,000

ii) Campus Infrastructure and facilities   5, 28,756

iii) Equipments   7, 94,260

iv) Others   15, 72,698

Total: 30, 45,714

Criterion – V
5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Conducts meetings in the beginning of the academic year
- Puts notices on the notice board
- Gives information through college brochure
- Gets feedbacks from students and stake holders

5.2 Efforts made by the institution for tracking the progression

- Conducts tests and assignments
- Reviews the result
- Conducts tutorial classes and Remedial classes for Backward students

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
699	78	6	783

(b) No. of students outside the state

No

(c) No. of international students

No

	No	%
Men		

	No	%
Women		

Last Year 2011-12						This Year 2012-13					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
105	199	53	482	01	840	57	175	48	502	01	783

Demand ratio   1:1   Dropout :6**%**

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

College teaching staff helps students in preparing for competitive examinations

No. of students beneficiaries

00

5.5 No. of students qualified in these examinations

NET [No] SET/SLET [No] GATE [No] CAT [No]

IAS/IPS etc [No] State PSC [ ] UPSC [No] Others [ ]

5.6 Details of student counselling and career guidance

- Conducts counselling by NMHANS trained teachers
- We have counselling centre being run by Department of psychology

No. of students benefitted [2%]

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
04	120	06	5%

5.8 Details of gender sensitization programmes

- Programmes on women empowerment
- Programmes on sexual harassment
- Anti-ragging programmes

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level [10] National level [07] International level [No]

No. of students participated in cultural events

State/ University level | 80 | National level | 10 | International level | No

5.9.2   No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level | 01 | National level | No | International level | No

Cultural: State/ University level | 20 | National level | No | International level | No

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	No	No
Financial support from government	173	8,29,270
Financial support from other sources	10	15,000
Number of students who received International/ National recognitions	Nil	Nil

5.11   Student organised / initiatives

Fairs   : State/ University level | 00 | National level | No | International level | No

Exhibition: State/ University level | 02 | National level | No | International level | No

5.12   No. of social initiatives undertaken by the students | 01

5.13 Major grievances of students (if any) redressed: 1.cycle stand - provided

2. Drinking water –provided

3. Special classes for Backward classes and S/ST

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

> To equip the students in a high academic ambience where they can acquire knowledge, values and employable skills and thereby facilitate them to face the challenges of life with confidence and vigour.

Mission

> To facilitate the students to inculcate great values and ideals where they gain confidence and winning edge in the present context of globalization, imparts necessary skills to become self reliant and be able to become better, useful and responsible citizens of the nation.

6.2 Does the Institution has a management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

1. Members and chairpersons of B.O.S
2. Gets feedback from students and places it before the B.O.S

6.3.2 Teaching and Learning

1. Adopts ICT enabled teaching methods
2. Student- centric teaching programmes
3. Modern methods of teaching

6.3.3 Examination and Evaluation

1. Tests and Mid-term Examination are conducted
2. Feedback is given to students
3. Evaluation is done continually

6.3.4 Research and Development

1. Motivates teachers to take up research
2. Provides infrastructure required
3. Research centre is established

6.3.5 Library, ICT and physical infrastructure / instrumentation

1. We have fully equipped library with qualified librarian
2. Seminar hall with ICT facility
3. We the physical infra structure required

6.3.6 Human Resource Management

1. Optimum utilisation of Human resource
2. Role and responsibilities of each employee are well defined

6.3.7 Faculty and Staff recruitment

1. Faculty and staff recruitment is done by management and DCE Bangalore
2. Faculty and staff are selected on merit and performance basis.
3. Guest faculty appointments are made by the college

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9   Admission of Students

1. Admissions are made as per the guidelines of Tumkur university
2. All eligible students are given admission
3. Preference is given to SC/ST and Rural students

6.4 Welfare schemes for

Teaching	Provided
Non teaching	Provided
Students	Provided

6.5 Total corpus fund generated

No

6.6 Whether annual financial audit has been done   Yes [✓]   No [ ]

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	-	yes	Self appraisal and Feedback Committee
Administrative	No	-	yes	Management Auditor – **HK SubbaRao & Co.**

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes   Yes [ ]   No [✓]

For PG Programmes   Yes [ ]   No [✓]

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

1. Conducts B.O.E meetings
2. Conducts B.O.S meetings
3. Arranges workshops and seminars for teachers and students
4. Invites experts from other universities

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

No

6.11 Activities and support from the Alumni Association

1. Meets once in an academic year
2. Gives valuable suggestions
3. Extends financial support

6.12 Activities and support from the Parent – Teacher Association

1. Meets once in an academic year
2. Gives valuable suggestions
3. Extends financial support

6.13 Development programmes for support staff

1. Deputes staff for training programmes
2. Arranges training programmes by the institution itself

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Maintained beautiful lawn
2. Botanical garden by the department of Botany
3. Rain water harvesting

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

> 1. To fill the learning gaps, we conducted bridge courses for first degree courses
> 2. ICT enabled teaching
> 3. Interactive approach and student centric approach

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

> 1. We implemented the action plan prepared in the beginning of the academic year
> 2. This has helped us to improve the results and performance of students

7.3 Give two Best Practices of the institution *(please see the format in the NAAC Self-study Manuals)*

> 1. To fill the learning gaps, we conducted bridge courses for first degree courses
> 2. Interactive approach and student centric approach

7.4 Contribution to environmental awareness / protection

> 1 Maintained beautiful lawn
> 2 Botanical garden by the department of Botany
> 3. Rain water harvesting

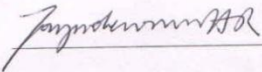7.5 Whether environmental audit was conducted?   Yes [ ]   No [✓]

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

> 1 An ideal college to pursue job oriented courses
> 2 Fail to attract meritorious students
> 3 Ample opportunities for achieving academic excellence
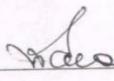> 4 Minimise the dropout rates and improve the results

8. Plans of institution for next year

1. Proposal to introduce PG courses
2. Improve admission to science streams
3. To enhance results and produce university ranks
4. To achieve ' college for excellence status'

Name   HR JAYADEVARU

Signature of the Coordinator, IQAC

Name   PROF HN VIJAYENDRA

Signature of the Chairperson, IQAC
PRINCIPAL
Sri Siddhartha First Grade College
TUMKUR - 572 105

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SRI SIDDHARTHA FIRST GRADE COLLEGE, TUMKUR
CALENDER OF EVENTS
<u>Academic year 2013-14</u>

First Term :
2013

June :		
30	-	Commencement of Semester.
July :		
8	-	Re-opening of college for teachers.
10	-	Commencement of U.G. Classes.
2nd week	-	Industrial and education tour for M.Com Students.
17	-	Welcome to U.G. Freshers.
27	-	Weapon Training class-NCC Unit.
August :		
1	-	Commencement of P.G. Classes.
15	-	Independence day celebration.
18	-	Selection of class representatives.
2nd week	-	"Relevance of psychology in the present context " –Psychology dept.
3rd week	-	Welcome to Freshers & Induction programme – Commerce forum & Dept. of Commerce.
23	-	Special lecture on Leadership traits –NCC Unit.
24	-	Special lecture on first Aid –NCC Unit
28	-	Extension Study tour – Sericulture dept.
September :		
4 & 5	-	Workshop on "Serihandicrafts"- Sericulture dept.
5	-	Teachers day celebration
1st week	-	Induction Programme & Welcome to M.Com Freshers – Dept. of Commerce.
6	-	Cultural, Sports, NSS, NCC Science club Inauguration.
9	-	Special lecture on personality development.
21	-	Trekking to Devarayana durga –NCC Unit
23, 24 & 25 ,	-	Inter collegiate Men's Football tournament.
26	-	Seminar on Zero cultivation –Dept. of Sericulture
October :		
2	-	Celebration of Gandhi Jayanthi.
1st Week	-	Seminar – Kannada dept.
28	-	Commencement of practical examination.
2nd week	-	Environment awareness camp by science club.
3rd week	-	Special lecture on ''Recent trends and road map to civil services''-Dept. of Zoology
November :		
1st week	-	Kannada Rajyostava celebration.

1st week	-	Product launch programmer by M.Com students.
13	-	End of U.G. Classes.
18th	-	Commencement of U.G. Examination.
Second term : 2014		
January :		
6	-	Re-opening & Commencement of Second term classes.
15	-	Special Lecture on aids awareness – Dept. of Psychology
20	-	Commencement of U.G. Classes.
24	-	Commencement of P.G. Classes.
26	-	Republic day celebration.
Last week	-	Special Lecture, on Nano science –Dept. of Chemistry.
February :		
2nd week	-	Special Lecture on India and its neighboring countries – Dept. of History.
2nd week	-	Inter collegiate cultural Competition in memory of Poojyahsri H.M. Gangadharaiah Founder Secretary of the society.
3rd week	-	Commerce fair by M.Com Students- Dept. of Commerce
Last week	-	Blood donation camp to be conducted by NSS unit.
3rd week	-	Science day celebration.
4th week	-	Inter class sports competition.
Last week	-	Ethnic day Celebration by M.com Student.
March :		
2nd week	-	NSS Special Camp.
Last week	-	Application of Mathematics in other subjects.
April :		
23	-	Cultural, NSS., NCC., Sports & Science club valedictory Function.
28	-	Commencement of practical examination.
May :		
1st week	-	Farewell function to final M.Com Students
10	-	End of U.G. Classes.
15	-	Commencement of U.G. Examination.
15	-	End of P.G. Classes
28	-	Commencement of P.G. Examination.

SRI SIDDHARTHA FIRST GRADE COLLEGE, TUMKUR

A Report on performance appraisal of staff by students-2013-14

The Committee members visited each class and appraised the students about the importance of the feedback. They were informed to evaluate the teachers and ministerial staff without any bias or prejudies. Students were given evaluation forms and asked them not to write their name and put their signature Students have filled the forms and were analysed as below.

Table Showing Feed Back

Class	Combination	First Year Degree		Second Year Degree		Third Year Degree	
		Student Strength	No.of Students given feedback	Student Strength	No.of Students given feedback	Student Strength	No.of Students given feedback
B.Sc	PME	19	15	18	16	07	05
	PCM	08	06	07	05	08	05
	CBS	10	07	04	02	05	03
	CZS	09	06	04	02	02	02
	CBZ	17	13	14	10	02	02
BA	HEP	44	34	57	45	64	58
	HEK	13	08	11	08	08	06
	JKP	24	18	22	15	37	25
B.Com	B.Com	96	70	95	80	92	75
M.Com	M.Com	40	35	38	34	-	-
	Total	**280**	**212**	**270**	**217**	**225**	**181**

Percentage of students who have given Feedback= $\frac{610}{777}$ = 78.50%

Report

Students have given performance appraised of 36 staff members. Apart from the teachers, they have also appraised the performance of library, sports department and office. More than 20 teachers have got option 'A' on almost all the criteria. 40% students have awarded option 'A' to ministerial Staff, Library and staff.

(A= Best, B= Good, C= Satisfactory, D= Not Satisfactory)

Action plan

1. The management and principal advised the teachers who have scored less grade to improve their teaching performance
2. Office staff advised to behave cordially with students.

(S.Krishna murthy)

PRINCIPAL
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